



Vidya Vikas Mandal's

ARTS & COMMERCE SENIOR, ARTS Jr. COLLEGE, AKKALKUWA

Tal. Akkalkuwa Dist. Nandurbar (M.S.) Pin- 425415

Ph.- (02567) 252357 Fax.- (02567) 252357

Email- asp_principal@rediffmail.com, website- accakw.vidyavikasmandal.in

Established- Senior College- 26 Aug. 1991

Junior College- 2003-04, Index No.- J.19.01.010, U-Dise No. 27010500113

Out No.-

Date-

GENDER POLICY

Vidya Vikas Mandal's Art's and Commerce College Akkalkuwa, Dist. Nandurbar committed for gender equality and equity. Institute believes that there should be no discrimination at all its services. This Gender policy has been framed to ensure that there is no gender-based discrimination in the institution for that the institution has installed CCT camera in the building as well as premise. This also ensures gender equality and equity both at organizational as well as program level. The foundation for integrating a gender perspective in the activities of the college lies in the mandate of constitution of our country.

Scope

- A gender perspective incorporates the specific needs of individuals, vulnerabilities and capacities are recognised and issues are addressed at proper forums.

Objectives

- Reflecting the organisational commitment towards gender,
- Provide a framework for integrating gender concerns into the organisational agenda and policy domain,
- Creating equal opportunities and friendly atmosphere for all genders,
- Promoting equal representation of all genders,
- The gender policy is an integral part of the organisation in order to build a harmonious culture in the institute that understands the issues and policies which respect gender related concerns and diversity, and the gender issues are addressed at two levels:
 - Organisational level
 - Program level


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ORGANISATIONAL LEVEL

Prevention of sexual harassment:

An internal complaint committee is formed as per UGC guidelines which are in conformity with the verdict of Hon'ble Supreme court of India on Vishaka V State of Rajasthan and the special legislation on sexual harassment titled sexual harassment of women at workplace (Prevention, Prohibition, and redressal) Act, 2013. The committee shall function as provided in the guidelines of University Grants Commission (Prevention, Prohibition, and redressed of sexual harassment of women employees and students in higher educational institutions Regulation-2015), notification dated 2 May 2016.

Maternity and Paternity Benefit

Female staff members are entitled for 120 days paid maternity leave. Paternity leave (15 days) is paid leave given to male employee when a child is born.

Gender sensitive infrastructure

- Our institution makes all possible effort to have a gender sensitive infrastructure for all genders. There are separate washrooms for men and women. Separate girl's common room. CCTV surveillance for safety and security. Girls common room on the top.
- Equal opportunity for all to participate in all activities both intra and inter collegiate viz. co-curricular, extracurricular, sports etc.
- Capacity building special measures shall be undertaken to facilitate staff capacity building processes and trainings to enhance clarity on gender issues.


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PROGRAMME LEVEL

Academic program will address issues of gender in a responsible manner, and all Programmes of the organisation shall integrate the efforts for ensuring that all voices are heard at various forums.

Activities

The College conducts orientation programs, seminars, and workshops for gender sensitisation. The gender equity cell conducts programs and identifies a student as a gender champion every year, the college women development cell will conduct programs to address issues related to gender, like menstrual hygiene, premarital counselling, and legal rights of women. They will also organise programs to commemorate special days like Smt. Savitri bai Phule birth anniversary, international women's day, the students as a part of extension activity will conduct street play to promote gender equity, Beti Padhao, Beti Bahao Abhiyan. Yuvati sabha is the major department which always organised various activities for girls to develop their confidence.

Gender Audit

- The college will conduct gender audit to achieve the following objectives
- To find out areas where gender imbalance exists and factors behind it.
- To establish a robust gender balance in decision making processes in all areas of the college activities.
- Suggest corrective measures for bridging the gender gap.
- To foster gender equality in college campus and class rooms.
- To prevent sexual harassment in the premises.
- Empowered committees for proper implementation of gender policy
- Internal Complaint Committee (ICC).
- College Women Development Cell.
- Grievance redressal committee

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Report Internal 10 Lectures on Personality Development 2019-20

1. Title of Event: Lecture on Personality Development

2. **Date:**14/01/2020 (3 lectures), 29/01/2020 (2 lectures), 30/01/20 (2 lectures), 01/02/2020

3. Introduction:

KBCNMU Jalgaon and Department of Student Development of Arts and Commerce, Akkalkuwa. Dist. Nandurbarhas organised 10 lecture series for boys and girls on Personality Development.

On 14/01/2020 in the college from 10.00 am to 2.00 pm. Three lectures were organized between 1.00 p.m 30 students were present. Guided by Yogesh Dushing Rural Foundation, College of Science, Sorapada. In this he created awareness about feticide. 2) Dr. Manoj Mudholkar, Science College, Sorapada, on "Communication Skills". Dr Vijay Patil, Science College,he elaborated the recent importance of competitive examination. The program was chaired by District Coordinator and Vice-Principal of the College, Dr. S.B. Patil.

On 29/01/2020 Three lectures were organized between byKBCNMU Jalgaon and Department of Student Development of Arts and Commerce, Akkalkuwa. Dist. Nandurbarhas. Guided by Dr Kailash Chaudhari, Personality development 40 Students were attendded, Yogita Chaudhari **Jatiya Salokha**, Mr. Sunil Dede Social Media41 Students were attendded,

On 30/01/2020 Two lectures were organized by the joint faculty of KBC NMU Jalgaon University, Jalgaon and VVMs Arts and Commerce College Akkalkuwaon Dr V B Mali **Gender Discrimination**59 Students were attendde,Dr. R. D Chaudhari **Tress Free Examination**60 Students were attendde




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On 01/02/2020 Two lectures were organized by the joint faculty of KBC NMU Jalgaon University, Jalgaon and VVMs Arts and Commerce College Akkalkuwaon Dr BaisaneS P **Emplyeability**59 Students were attendde ,Dr. G P Pathak **National Integration and Social Harmony**60 Students were attendde .

9. Duration: 10 days.

10. **Place:** VVMs Arts and Commerce College, Akkalkuwa.

11. **Inaugurator/Chief Guest:**by various guests

12. **Attendees:** 80

13. **Particular activity:** Personality Development.



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Report Internal 10 Lectures on Personality Development 2021-22

4. Title of Event: Lecture on Personality Development

5. **Date:** 09/03/2022 (2 lectures), 10/03/2022 (2 lectures), 11/03/2022 (2 lectures), 12/03/2022 (2 lectures), 16/03/2022 (2 lectures),

6. Introduction:

KBCNMU Jalgaon and Department of Student Development of Arts and Commerce, Akkalkuwa, Dist. Nandurbarhas organised 10 lecture series for boys and girls on Personality Development.

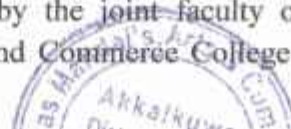
On 09/03/2022 in the college from 10.00 am to 2.00 pm. Two lectures were organized between 1.00 p.m. 51 students were attended. Guided by Yogita Chaudhari Rural Foundation, College of Science, Sorapada. He talked on Developing Communication Skills and Anchoring. 2) Dr. P.B. Ghante Khapar College, he elaborated the recent importance of competitive examination. The program was chaired by District Coordinator and Principal of the College, Dr. S.B. Patil.

On 10/03/2022 Two lectures were organized by KBCNMU Jalgaon and Department of Student Development of Arts and Commerce, Akkalkuwa, Dist. Nandurbarhas. Guided by Dr. Bharat Patil, Tress Free Examination.

On 11/03/2022 Two lectures were organized by the joint faculty of KBC NMU Jalgaon University, Jalgaon and VVMs Arts and Commerce College Akkalkuwa on Dr. G.D. Pathak on Personality Development, M.P. Suryavanshi on National Integration. 59 Students were attended the lectures.

On 12/03/2022 2 lectures were organized by the joint faculty of KBC NMU Jalgaon University, Jalgaon and VVMs Arts and Commerce College Akkalkuwa on Sumitra Vasave **Gender Discrimination**. 59 Students were attended, Sunil Dede He talked on Social Media Chaudhari.

On 16/03/2022 Two lectures were organized by the joint faculty of KBC NMU Jalgaon University, Jalgaon and VVMs Arts and Commerce College Akkalkuwa on



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Dr V. B Mali **Emplyeability** 59 Students were attendde ,Dr. Vijay Patil talked on Beti Bachav Beti Padhav

14. Duration: 10 days.

15. **Place:** VVMs Arts and Commerce College, Akkalkuwa.

16. **Inaugurator/Chief Guest:**by various guests

17. **Attendees:** 80

18. **Particular activity:** Personality Development.



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Akkalkuwa
Dist. Nanded



दै. पुण्य नगरी दि. 17/3/2022

दै. पुण्य नगरी दि. 17/03/2022
अक्कलकुवा महाविद्यालयात व्यक्तिमत्व विकास कार्यशाळा

आजूपात अक्कलकुवा येथील विकास मंडळाचे कला, क्रीडा व चरित्र महाविद्यालयात विकास विभागासंगत शाळा विकास कार्यशाळेचे आयोजन करण्यात आले.



कार्यशाळेत व्यक्तिमत्व विकास विभागाचे प्रा. डॉ. अरुण पाटील यांनी तर शाळा विकास विभागाचे प्रा. डॉ. अरुण पाटील यांनी मार्गदर्शन केले. कार्यशाळेचे आयोजन अक्कलकुवा महाविद्यालयात करण्यात आले.

Smart Mandubar
 Page No. 4 March 10, 2022

दै. लोकमत दि. 18/3/2022

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अक्कलकुवा महाविद्यालयात व्यक्तिमत्व विकास कार्यशाळा



कार्यशाळेत व्यक्तिमत्व विकास विभागाचे प्रा. डॉ. अरुण पाटील यांनी तर शाळा विकास विभागाचे प्रा. डॉ. अरुण पाटील यांनी मार्गदर्शन केले. कार्यशाळेचे आयोजन अक्कलकुवा महाविद्यालयात करण्यात आले.

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पुण्य नगरी



पुण्य नगरी

श्री महाविद्यालयात व्यक्तिमत्व विकास कार्यशाळा

आजूपात अक्कलकुवा येथील विकास मंडळाचे कला, क्रीडा व चरित्र महाविद्यालयात विकास विभागासंगत शाळा विकास कार्यशाळेचे आयोजन करण्यात आले.



कार्यशाळेत व्यक्तिमत्व विकास विभागाचे प्रा. डॉ. अरुण पाटील यांनी तर शाळा विकास विभागाचे प्रा. डॉ. अरुण पाटील यांनी मार्गदर्शन केले. कार्यशाळेचे आयोजन अक्कलकुवा महाविद्यालयात करण्यात आले.

दै. पुण्य - नगरी दि. 12/3/2022





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Report Internal Swayasiddha Workshop 2021-22

1. **Title of Event:** Internal Swayasiddha Workshop Karate Classes For Girls
2. **Date:Period from 26th Feb. to 05th March 2022(7 Days)**
3. **Introduction:** During the period from 21st January 2020 to 28th January 2020, KBCNMU Jalgaon, Department of Student Development, of Arts and Commerce College Akkalkuwa organised Workshop on Karate Classes For Girls through Swayamsiddha Abhiyan. Varsha Rahase coach of Karate, she has given Karate training for two hours every day for eight days. The workshop was inaugurated by PI Rajesh Shingate of Akkalkuwa Police Station. He motivated the students about self defence. Program Chairman Principal Dr S B. Patil explaining the purpose of the workshop, Prof. Ms. Sunita Pawar, Secretary of the Youth Council, to increase self-strength and self-confidence to stay safe from social pollution in rural society. A workshop is being conducted in the college to reduce the intention explained. On this occasion Student Development Officer Prof. Dr. Arun Patil, Sports Director Dr. R.C. Bedse, Dr. Dinesh Kharat, Shri G.Y. Patil, Prof. R. S Patil and most of the professors were present for two hours daily from 11:00 to 1:00 on these eight days. Prajal Dhepale, Prerana Ahire, Aayushi Rana and Disha Baniya benefited from the demonstration of what to do and how to do it and practiced after eight days of training. Prajal Dhepale and Prerana took advantage of the training. Prerana Ahire moderated the program and Pragati Mali expressed the vote of thanks. All the other faculty and non-teaching staff of Vasave M.G. College received invaluable support




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4. Duration: 7 days.
5. Place: VVMs Arts and Commerce College, Akkalkuwa.
6. Inaugurator/Chief Guest: by Assistant Inspector Rajesh Shingate PI of Akkalkuwa Police Station
7. Attendees: 50
8. Particular activity: Karrate Training.



काराटे प्रतियोगितात सहभागी विद्यार्थ्यांनी व प्रशिक्षक, पी. नाईक

